

NON-EXECUTIVE DIRECTOR

Infrastructure Finance & Commercial Strategy

Help finance the island's energy transition. A rare opportunity to shape the long-term energy future of Alderney.

THE CONTEXT

Alderney Electricity Limited is entering a period of significant transition. As the Island's sole electricity provider, AEL is moving from a diesel-based system to a more resilient, lower-carbon energy future incorporating renewables, storage, and modernised network infrastructure.

This transition will require disciplined capital allocation, innovative financing approaches, and strong commercial oversight. This is a rare opportunity to shape the long-term energy future of Alderney. As a small island system, the decisions taken by AEL's Board have immediate and visible consequences for the Island's economy, environment, and community. The transition underway is both technically and commercially complex, requiring careful judgement, long-term thinking, and a willingness to engage with difficult trade-offs. We are seeking to appoint a Non-Executive Director with deep experience in infrastructure finance and commercial strategy to join the Board.

The Role

As a member of the Board, you will:

- Provide strategic oversight of AEL's capital investment programme
- Support the development of funding strategies for renewable generation, storage, and network infrastructure
- Challenge and guide management on commercial decision-making and risk
- Contribute to long-term financial planning and sustainability
- Ensure robust governance and stewardship of public and private capital

Candidate Profile

We are looking for an individual with:

- Significant experience in infrastructure, energy, or utilities finance
- A track record of raising or deploying capital (e.g. project finance, PPPs, asset-backed structures)
- Strong commercial judgement and experience negotiating complex transactions
- An understanding of risk allocation in long-term infrastructure projects
- Board-level or equivalent strategic experience (preferred but not essential)

Experience in small or islanded systems, or in regulated environments, would be advantageous.

CAPITAL & STEWARDSHIP

Disciplined capital allocation, innovative financing, and strong commercial oversight.

Personal Attributes

- > Independent, thoughtful, and able to provide constructive challenge
- > High integrity and strong sense of public responsibility
- > Pragmatic, solutions-oriented, and comfortable with complexity

Commitment

The role requires attendance at regular Board meetings in Alderney (typically quarterly), with additional involvement during key strategic periods. While the time commitment is modest, the responsibility and influence of the role are significant.

Remuneration

The role carries a remuneration of **£11,500 per annum**, plus reasonable travel and subsistence expenses where required.

RECRUITMENT

How to apply

A cover letter, of no more than **1000 words**, and a CV should be sent by email to manager@alderney-elec.com. Applications close at midnight on Sunday 31st May. The appointment will be announced at the AEL Annual General Meeting in July 2026, following a selection process in June.

CLOSES

Midnight, Sunday 31st May

SELECTION

June 2026

ANNOUNCED

AEL AGM, July 2026

 [Apply by Email](#)

VALUES & INCLUSION

A Board that reflects the Island it serves.

AEL operates with a strong sense of public responsibility, integrity, and long-term stewardship of the Island's infrastructure and resilience.

We are committed to equal opportunities and welcome applications from individuals of all backgrounds. We are seeking to build a Board that reflects a diverse range of perspectives and experience that reflects the needs and aspirations of the Island community we serve.



ALDERNEY

A community of around 2,000 people in the Channel Islands and an isolated grid – the perfect location for solar, wind, tidal and other renewable energy technologies.